

Department of DOC-ASP (243) Facts - FY06

http://www.doc.state.ia.us/



General Information

Address: 406 North High Street, Box 10
Anamosa, IA 52205

Contact Information

Email Address

Warden: Jerry Burt	jerry.burt@iowa.gov
Business Manager: Harry Brown	harry.brown@iowa.gov
Personnel Assistant:	
HRE Personnel Officer:	
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 346	# PT EEs: 2	# Temporary EEs: 3	Avg. Length of Service: 14.55
Span of Control: 10.36	% Performance Evaluations Completed: 97.01%		Total Unemployment Insurance Claims: N/A
Age Groups:	# of Females: 64 % of WF: 18.50%	# of Minorities: 10 % of WF: 2.89%	# of Persons With Disabilities: 16 % of WF: 4.62%
<25 4			
25-34 44			
35-44 108	# of Males: 282 % of WF: 81.50%	# of Non-minorities: 336 % of WF: 97.11%	# of Persons With Non-Disabilities: 330 % of WF: 95.38%
45-54 130			
55-64 56			
65+ 4			
Average Age: 45.83			
Officials/Administrators EEO Category 1: 24	Professionals EEO Category 2: 49	Technicians EEO Category 3: 2	Protective Service EEO Category 4: 235
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 17	Skilled Craft EEO Category 7: 19	Service/Maintenance EEO Category 8: 0
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 19	Transfer In: N/A
Retirements: 5	All Terminations: 3	Voluntary Quits: 4	Transfer Out: N/A
# of Classes Used: 46	Most Populous Classes: Correctional Officer (197), Senior Correctional Officers (21), Correctional Counselor (20)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$12,763.30	Sick Leave Payouts: \$8,070.17	Annual Payroll: \$17,043,841.87	Avg. Base Salary: \$47,280.08	Overtime Days Worked: 1,393.5
Overtime Cost: \$352,705.20	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$17,833.97	Vacation Pay - Earned Value: \$1,307,251.70	Vacation Days Earned: 7,171.1	Vacation Used Expense: \$1,268,167.28	Vacation Days Taken: 6,931.0
Workers' Comp Days Used: 226	Sick Leave Days Earned: 6,252.3	Reg. Sick Leave Used Expense: \$572,213.29	Reg. Sick Leave Days Used: 3,291.2	Converted Sick Leave To Vacation Used Expense: \$73,773.96
	Sick Leave -Earned Value: \$1,091,629.56	Converted Sick Leave To Vacation Days Used: 362.7	Avg. Sick Leave Days Per EE: 9.51	
Injury Leave Used Expense: \$7,458.10	Injury Leave Days Used: 42.8	Classification Appeals: N/A	Reclassifications Up (Filled): 5 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 13 Lateral (Vacant): 4 Approx. Annual New Cost of Reclassified Positions:* \$29,525.60	Grievances Contract Grievances: 21 Disciplinary: 11 Language: 10 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$41,251.96	Funeral Days Used: 236.2	Extraordinary Pay: \$6,478.40		
Jury Leave Used Expense: \$1,133.37	Jury Leave Days Used: 5.8	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
---	--	---

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 4, 2007